

**OFFICE OF YOUTH DEVELOPMENT**  
**EMPLOYEE PLEDGE for SAFETY CONTRACT**

As a person dedicated to living a safe and happy life, it is my responsibility to do the best that I can to keep myself, my home and my community safe.

Therefore I pledge to:

- Show respect for myself and others.
- Promote safe solutions to conflict.
- Be a positive role model for others.
- Help maintain safety in my home and community.
- Do the right thing and do it right!

As a person dedicated to safety, I understand that if my behavior challenges the Pledge for Safety program, I will be reported by another staff member or a youth dedicated to safety, and if confirmed, my behavior could result in disciplinary action – including termination of my employment.

As a person dedicated to safety, I understand that if I witness someone hurting another person by cursing them, hitting them or causing them harm in any way, I must report what I saw.

As a person dedicated to safety, I understand that if I am hurt by another person, in any way, I must report that too.

I understand that I can also report my concerns to my supervisor and / or the toll-free hotline (1-800-626-1430) set-up specifically for these types of concerns.

My signature is proof that I have read this Employee Pledge for Safety Statement and understand it, that I have received a Pledge for Safety brochure, and that I can ask my supervisor any questions I may have about the contents of this statement and the Pledge for Safety program.

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date of Signature

\_\_\_\_\_  
Employee's Name Printed

c:     Employee's Personnel Record

July 1, 2006